



## VALUE REPORT

# Transportation

Transportation businesses save **\$35,500** annually with Mineral™ solutions.



## Typical Transportation Issues We Resolve

### Hours Non-DOT

We employ non-DOT drivers who hold Class E licenses. Is there a limit to how many hours these drivers can work in a day?

### DOT Driver Physicals

An employee was on FMLA and his doctor released him to return to work. We sent him for a DOT physical for a fitness for duty and he failed the exam. Can we terminate him?

### DOT Physicals/Sleep Apnea

Our drivers are required to obtain and pass a DOT physical before being officially employed with us. The DOT is very strict regarding drivers with sleep apnea issues and it is causing a lot of exam failures. Can we ask applicants if they have sleep apnea during the interview process so we know whether they can be offered a driver position?

### Hours of Work

Is there any type of mandate or regulation as to how many hours a worker can drive a snowplow during a storm?

## Annual Value

for 200 EE  
transportation company

### Mineral Experts™

**\$11,000**

### Smart Employee Handbooks

**\$2,500**

### Training

**\$18,000**

### Job Descriptions

**\$2,000**

### FLSA Classification

**\$2,000**

### TOTAL:

**\$35,500**

## Trusted Guidance, Content, and Technology



### Advisory Services

Create a high-performing organization in record-time. Access a best-in-class library chock-full of templates, forms, and checklists that ensure your company is compliant. You'll love our up-to-date, accurate, user-friendly tools.



### HR Compliance Tools

Resolve employee issues promptly and accurately. Our certified advisors are standing by to answer questions, provide guidance, and follow-up with research to advise on sensitive issues like safety, attendance, and overtime.



### Training Solutions

Ensure your workforce is productive and safe. Easily deploy a training program tailored to your unique needs. Access an extensive library of courses in English and Spanish on topics including injury prevention, PPE, and collision avoidance.



Mineral responded quickly and fixed my problem right away! Thanks!"

Sandy T.  
Trucking company,  
Lodi, CA