Mineral™
HR and compliance made simple.

VALUE REPORT

Construction

Construction businesses save $44,500 annually with Mineral™ solutions.

Typical Construction Issues We Resolve

OSHA Health & Safety Working Conditions

Are there special requirements for restroom facilities based on the number of employees? Must we provide drinking water to our outdoor workers?

Travel Time

We have a lot of employees who do not have a defined worksite and drive our company trucks to each site. Do we have to pay for the time driving to the site, since it is different every morning? What about employees who go to different sites during the workday?

FLSA

We are a small family-owned construction business and have questions about paying family members. Do we have to pay a child or parent prevailing wage on a public works job? Do we have to pay a spouse a wage for doing work?

ADA/Alcohol

An employee admitted to her supervisor she has a problem with alcohol but says she does not drink while working. Can we require alcohol testing on the job since she works in a safety sensitive position, drives a company vehicle to job sites, and performs work as a construction inspector?

Annual Value

for 200 EE construction company

Mineral Experts™
$13,000

Smart Employee Handbooks
$1,500

Training
$22,000

Job Descriptions
$4,000

FLSA Classification
$4,000

TOTAL:
$44,500

Trusted Guidance, Content, and Technology

Advisory Services

Create a high-performing organization in record-time. Access a best-in-class library chock-full of templates, forms, and checklists that ensure your company is compliant. You'll love our up-to-date, accurate, user-friendly tools.

HR Compliance Tools

Resolve employee issues promptly and accurately. Our certified advisors are standing by to answer questions, provide guidance, and follow-up with research to advise on sensitive issues like safety, attendance, and overtime.

Training Solutions

Ensure your workforce is productive and safe. Easily deploy a training program tailored to your unique needs. Access an extensive library of courses in English and Spanish on topics such as injury prevention, PPE, and contractor safety.

"Having a trusted resource to help us with compliance is a huge help. Mineral gives me peace of mind!"

Kathy O.
Commercial construction industry
Waukesha, WI

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